## **Objectives and outcomes**

The Framework has 10 objectives, each with specific and measurable outcomes.

**Table 1: The Framework’s objectives and outcomes**

Extract from Social Procurement Framework Annual Report 2022–23

### **Opportunities for Victorian Aboriginal people**

Outcomes sought:

* Purchasing from Victorian Aboriginal businesses.
* Employment of Victorian Aboriginal people by suppliers to the Victorian Government.

### **Opportunities for Victorians with disability**

Outcomes sought:

* Purchasing from Victorian social enterprises (led by a social mission for people with disabilities) and Australian Disability Enterprises.
* Employment of Victorians with disability by suppliers to the Victorian Government.

### **Women’s equality and safety**

Outcomes sought:

* Adoption of family violence leave by Victorian Government suppliers.
* Gender equality within Victorian Government suppliers.
* Improved gender equality within the construction sector2.

### **Opportunities for disadvantaged Victorians**

Outcomes sought:

* Purchasing from Victorian social enterprises (led by a social mission for one of the five disadvantaged cohorts).
* Job readiness and employment for:
	+ long-term unemployed
	+ disengaged youth
	+ single parents
	+ migrants and refugees
	+ workers in transition.

### **Supporting safe and fair workplaces**

Outcomes sought:

* Purchasing from suppliers that comply with industrial relations laws and promote secure employment.

### **Sustainable Victorian social enterprise and Aboriginal business sectors**

Outcomes sought:

* Purchasing from Victorian social enterprises and Aboriginal businesses.

### **Sustainable Victorian regions**

Outcomes sought:

* Job readiness and employment for people in regions with entrenched disadvantage.

### **Environmentally sustainable outputs**

Outcomes sought:

* Project-specific requirements to use sustainable resources and to manage waste and pollution.
* Use of recycled content in construction works.

### **Environmentally sustainable business practices**

Outcomes sought:

* Adoption of sustainable business practices by suppliers to the Victorian Government.

### **Implementation of Victoria’s Climate Change Policy objectives**

Outcomes sought:

* Project-specific requirements to minimise greenhouse gas emissions.
* Procurement of goods and services that are resilient against the impacts of climate change.

2 For all publicly funded construction projects valued at $20 million or more, the [Building Equality Policy](https://www.vic.gov.au/building-equality-policy) (BEP) replaces this objective.